

## AvePoint 径点科技有限公司（上海）招聘

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AvePoint 径点科技有限公司（上海）现面向本科生、研究生招聘以下职位，招聘的岗位都是 Full-time，欢迎实习生，保证每周 5 或 4 天到岗。有意向的同学，请以“学校+年级+姓名+性别+职位名称”为标题将中英文简历发送至 [HR\\_Shanghai@AvePoint.com](mailto:HR_Shanghai@AvePoint.com)，期待您的加入。

### 【在 AvePoint 可以得到什么】

- 大量海外培训/工作的机会；
- 完善的技术培训体系；
- 重视人才的多元化平台；
- 实习生享有实习补助+午餐补助；
- 正式员工签订劳动合同，享有“五险一金+年底双薪+绩效奖金+带薪年假+餐补+定期体检+出国/出差补助”等各项福利待遇。

### 【浙江大学宣讲会日程】

- 宣讲会日期：2014 年 10 月 17 日，13:00-15:00
- 宣讲会地点：玉泉校区曹东 502 报告厅
- 主讲人：CEO 专程从美国回来为同学们分享经验
- 宣讲流程：宣讲——互动答疑——现场笔试（请携带简历）
- 前 100 名到场参加宣讲的同学可获得 U 盘一个，凡到场同学均有礼品赠送

## 关于我们

径点科技有限公司(AvePoint, Inc.) 成立于 2001 年，是一家拥有独立知识产权的国际化软件公司。公司总部位于美国新泽西州泽西市，并在美国、加拿大、澳大利亚、英国、法国、德国、澳大利亚、日本、新加坡和中国等地均设有分公司。公司作为行业领导者，为下一代社交协作平台提供了企业级的大数据管理、数据管控与合规性软件解决方案。目前已为全球 13,000 多家企业客户提供优质服务，其中包括众多世界 500 强企业和政府机构。同时也是微软深度金牌合作伙伴及美国政府 GSA 的战略合作伙伴。

AvePoint 占据市场前沿，提供独家企业信息管理解决方案，开启企业数字化之旅，实现 IT 工作者协同合作。公司解决方案帮助使用者通过本地或云环境，集中访问并控制管理不同协作平台及文件系统中的信息资产，并且能够满足商务、信息技术、合规性及风险管理相关人员的业务需求，实现大数据管理、云数据整合、法规遵从、企业内容管理及移动数据访问监控等重要商业目标。

2014 年初，AvePoint 获得美国高盛投资银行(Goldman Sachs)一亿美元融资，正式引入高盛成为战略合作伙伴。

AvePoint 在中国区设立长春、大连、北京、上海 4 家分公司，汇聚各地精英员工 1000 余人。AvePoint 上海于 2013 年成立，办公室选址于陆家嘴黄金地带，是 AvePoint 全球化战略中的商务中心。随着研发团队的不壮大，又于 2014 年在张江高新科技园区新建独立的研发中心，为技术型优秀人才提供更广阔的展示平台。目前上海员工数量已达百人，业务涉及研发、商业分析、技术支持、项目管理等领域，并不断派送优秀员工前往美国、德国、新加坡等国家接受现场培训。我们的目标是创建自由开放、公平竞争的多元化平台，让每位员工都能最大限度地发挥自己的才能。AvePoint 上海欢迎您的加入！

欲了解有关公司的更多信息，请登录英文网站 [www.AvePoint.com](http://www.AvePoint.com) 和中文官方网站 [www.AvePoint.com.cn](http://www.AvePoint.com.cn)。

AvePont is a global technology company and software innovator headquartered in the United States, that was founded in 2001 and based out of Jersey City, NJ, with wholly owned sales and engineering centers in the USA, Canada, Australia, South Africa, United Kingdom, France, Germany, Netherlands, Switzerland, Japan, Singapore, and China. Propelled by its SharePoint-exclusive research & development team, AvePoint serves more than 13,000 customers — including many Fortune 500 companies and government agencies — meeting their specific business objectives utilizing SharePoint. AvePoint is a Microsoft certified Gold Partner and US Government GSA provider via strategic partnerships.

AvePoint is the established leader in enterprise-class big data management, governance, and compliance software solutions for next-generation social collaboration platforms. Focusing on helping enterprises in their digitization journey to enable their information workers to collaborate with confidence, AvePoint is first to market with a unique solution that centralizes access and control of

information assets residing in disparate collaboration and document management systems on-premises and in the cloud. AvePoint solutions and services aim to bring together business, IT, as well as compliance and risk officers to serve key business objectives such as big data, cloud integration, compliance, enterprise content management, and mobile data access monitoring.

In early 2014, AvePoint received one hundred million dollars' bank financing from Goldman Sachs, that formally makes Goldman Sachs a strategic partner of AvePoint.

AvePoint China has four branch offices in Changchun, Dalian, Beijing, and Shanghai, with more than 1,000 employees. AvePoint Shanghai was founded in 2013 and was located in the financial district, Lujiazui. It is the business center for AvePoint to build global strategies. With the expansion of R&D, AvePoint Shanghai has built a new R&D center in Zhangjiang High Technology Park in 2014, offering a much broader platform for skilled talents. Currently, there are almost 100 employees in Shanghai Office with the business covering research and development, business analysis, technical support, project management, customer analyst, etc.. We send excellent employees to participate in trainings abroad in the US, Germany, Singapore and other countries. Our goal is to create a free, fair and competitive environment for each and every employee to use their talents to the best of their advantage. We welcome you to join AvePoint Shanghai!

For more information, please find on [www.AvePoint.com](http://www.AvePoint.com) and [www.AvePoint.com.cn](http://www.AvePoint.com.cn).

## 加入我们

### 【职位列表】

1. **Software Engineer/软件工程师**
2. **Technical Solutions Professional/技术解决方案专家**
3. **International Technical Support Representative (German/English) / 国际技术支持服务专员**  
(德语/英语)
4. **Business Analyst/商业分析师**
5. **Product Marketing/产品营销**
6. **Project Coordinator(Japanese)/项目管理助理 (日语)**
7. **Project Coordinator(English/German/French)/项目管理助理 (英语/德语/法语)**
8. **Customer Relationship Analyst (English/German/French)/国际客户关系维护 (英语/德语/法语)**
9. **Help Desk/网络管理员**
10. **Network Engineer/Administrator/网络工程师**
11. **IT System Engineer(Operation)/系统工程师**

**【职位描述与要求】****Software Engineer/软件工程师**

(上海、北京、大连、长春)

**职位描述:**

作为核心研发团队，负责公司自主产品设计与研发，根据客户需求定制软件功能模块，以及参与公司内部 Bell Labs Project 项目组，探索开发新产品及功能，从而保证公司的新项目、新概念、行业趋势能够转化为具体的产品。与美国最高专家组直接工作，提供有竞争力的薪酬待遇、发展空间及出国机会。

**职位要求:**

1. 重点大学本科及以上学历，计算机相关专业，具备扎实的计算机基础知识；
2. 有很强的探索创新能力，钻研热情；
3. 熟练掌握 Visual Studio/Eclipse 开发环境，能够熟练使用 C/C++/C#/Java 的其中一种或者多种语言进行软件开发，掌握 web 前端开发基础知识，熟悉 html, js, css；
4. 有以下开发经验优先：Windows 系统开发，Web 前端开发，MS SQL Server，MS SharePoint，MS Dynamics CRM。

**Description:**

1. Responsible for the design and development of Windows based independent products and Mobile terminal related products.
2. Customize the software modules according to customer's requirements.
3. Join the internal Bell Labs Project team to develop new products, ensuring transforming new projects, concepts, and industrial trends into concrete products.
4. You will have the opportunity to work directly with US Experts. In addition, flexible career development, compelling aboard training opportunities as well as competitive salaries will be provided.

**Qualifications:**

1. Bachelor's degree or above from Top Universities, Computer Science or related majors are preferred, solid basic knowledge on Computer Science.
2. Self-motivated learner with strong innovation ability.
3. Familiar with software development environment, such as Microsoft Visual Studio and Eclipse. Familiar with at least one of the following computer programming languages: C/C++/C#/Java. Be equipped with web development skills like html, js and css.

4. Experience in Windows system development, Web front-end development, MS SQL Server, MS SharePoint, MS Dynamics CRM will be preferred.

### **Technical Solutions Professional/技术解决方案专家**

(上海、北京、大连、长春)

#### **职位描述:**

TSP, 即技术解决方案专家, 主要为销售团队提供技术支持。作为技术咨询专家, 通过售前/售后支持, 为公司潜在客户和现有客户进行现场演示, 以协助销售团队达成新交易, 完成现有客户的重复购买。理想人选应有扎实的技术背景, 和销售解决方案方面的经验, 或其他相关销售经验。本职位提供有竞争力的薪酬待遇和广阔的发展前景。

#### **职位要求:**

1. 重点大学计算机, 软件或电子科技相关专业, 本科及以上学历, 有海外学习经验者优先;
2. 具备较好的沟通能力, 擅长演讲发表, 英语口语流利;
3. 学习能力强, 热爱学习新知识和技术;
4. 较强的团队合作能力, 能独立工作, 也愿意做技术支持类工作;
5. 较强的抗压能力, 接受出差/出国培训/工作;
6. 具备微软 Windows, Sharepoint, SQL server 相关知识。

#### **Description:**

The Technical Solutions Professional (TSP) serves as the key technical point of contact for sales team. The TSP works in a consultative role to assist in the successful closings of new deals and repeat purchases by performing pre/post-sales support and on-site demonstrations to our prospective and existing customers. The ideal candidate should have a solid technical background and experiences in solution selling and other enterprise sales skills. We provide competitive salary, flexible career development and the opportunities to work abroad.

#### **Qualifications:**

1. Bachelor's degree or above in Computer/Software/Electrical Engineering from Top Universities, and overseas study experience is preferred.
2. Good communication skills both in English and Chinese; Excellent presentation skills.
3. Willing to develop new knowledge & skills with excellent learning ability.
4. Good team player, work independently and willing to support.
5. Can work under various pressure and accept frequent business travels.
6. Understanding of Microsoft technologies such as Windows, SharePoint and SQL server.

**International Technical Support Representative (German/English) / 国际技术支持服务专员（德语/英语）**

（上海、北京）

**职位描述：**

负责为 AvePoint 全球客户提供技术专业服务；通过电话，邮件及远程访问客户环境等方式来回答并解决客户遇到的技术问题；职位发展空间广阔，提供出国机会及有竞争力的薪酬待遇；录取后提供近一个月的带薪培训。

**职位要求：**

1. 重点大学本科及以上学历，德语、英语、计算机相关专业或有留学经历者优先考虑；
2. 要求优秀的语言听说能力，口语出色，对话流利；
3. 优秀的组织、协调、沟通能力，细心踏实，工作态度端正；
4. 学习能力强，对 IT 行业感兴趣，具备高效率的工作能力并能很好地完成具有压力及挑战性的工作；
5. 英语六级或同等水平以上，拥有德语 DSH3、DaF16 或 B2 以上语言证书或有海外留学经历者优先考虑。

**Description:**

1. Provide professional technical services to customers worldwide
2. Solve technical problems encountered by customers via telephone, email and remote access, etc.
3. We provide competitive salary, development space and the opportunities to work abroad.
4. We provide paid training at least for one month.

**Qualifications:**

1. Bachelor's degree or above from Top Universities, English, German, Computer Science or related majors are preferred.
2. Good written and verbal English/ German communication skills.
3. Excellent organization and communication skill. Patient and attentive.
4. Passionate about software usage, customer scenarios, latest hardware/ software technologies and software ecosystems.
5. CET-6 and above, German DSH3, DaF16, overseas experience is preferred.

**Business Analyst/商业分析师**

(上海、北京)

**职位描述:**

分析理解客户的技术需求及业务流程，由此为其设计适合的软件解决方案；研究分析潜在竞争对手公司以及产品情况，整理汇报产品以及竞争对手的优势劣势。职位发展空间广阔，提供出国机会及有竞争力的薪酬待遇。

**职位要求:**

1. 重点大学本科及以上学历；
2. 英语六级或同等水平以上，能流利进行口语沟通及文档书写；
3. 出色的分析技能：根据数据分析进行诊断，并能清晰解释方案/意见/建议背后的支撑数据；
4. 能够从大量复杂的数据中梳理出核心，并具有主动钻研的意识为问题寻找解决方案；
5. 对最新的硬件/软件技术，消费型电子设备和创新技术等抱有较高的热情；
6. 有企业级应用软件从业经验者优先，熟悉以下平台者优先：Microsoft SharePoint, Microsoft Dynamics CRM。

**Description:**

As a Business Analyst in AvePoint, you will serve as the key requirement driver for customer engaging project to analyze business process and technical specifications. You will be responsible for the following:

1. Understand customers' needs to design and create solution proposal.
2. Conduct competitive analysis.
3. Produce detailed feature specifications of various functional elements for the project.
4. Drive project feature implementation and deliver execution from end-to-end.

**Qualifications:**

1. Bachelor's degree or above from Top Universities, Computer Science or related majors are preferred.
2. Good written and verbal English communications skills (CET-6 and above).
3. Strong analytical skills, detail oriented, hands on and able to engage at deep levels to solve problems.
4. Passionate about software usage, customer scenarios, latest hardware/ software technologies and software ecosystems.
5. Team player and able to work well in a team environment distributed across geographical locations.
6. Experience in Microsoft SharePoint, Dynamics CRM, Salesforce.com or other commercial off the shelf software (COTS) would be a great plus but not a must.



**Product Marketing/产品营销**

(上海、北京)

**职位描述:**

本职位主要负责撰写公司产品及解决方案的英文宣传企划资料，加大对公司产品的市场宣传。提供有竞争力的薪资待遇，职位发展路径灵活，为表现出色员工提供出国机会。

**职位要求:**

1. 重点大学本科及以上学历，英语、计算机、营销等相关专业，熟悉 IT 行业，有 IT 背景者尤佳；
2. 出色的英语听说读写功底，热爱英文写作，熟悉 IT 英语；
3. 良好的沟通能力，与国内外各地区同事交流无碍；
4. 优秀的组织和协调能力，能够同时参与多个项目；
5. 理解能力强，能够快速准确理解公司产品以及公司所在领域的商业知识；
6. 熟练运用 Office 办公软件，优秀的 PPT 展示能力，有相关设计技巧尤佳。

注：投递该职位时，请附上两到三封个人英语作品，类别不限，谢谢。

**Description:**

AvePoint is currently seeking some Product Marketing Specialists. The Product Marketing team transforms technical product information to product-related resources for market consumption. The Product Marketing team serves as the liaison between Product Management and the market, as well as multiple internal AvePoint groups.

The Product Marketing Specialist will be responsible for helping drive strategic B2B content creation and participate in messaging development for AvePoint's multiple product lines of business including thought-leadership, web, demand generation and sales enablement. The Product Marketing Specialist will be expected to become very familiar with not only AvePoint's products, but related Microsoft products and technologies as well. We provide competitive salary, flexible career development and the opportunities to work abroad.

**Qualifications:**

1. Bachelor's or Master's Degree from Top Universities, English, Computer Science, Information Systems, Marketing or related majors are preferred.
2. Outstanding English skills, including writing and speaking.
3. Able to interact professionally with diverse teams and deliver results effectively with minimum supervision across multiple teams, projects and changing priorities.



4. Excellent organizational, and project management skills and proven ability to successfully engage in multiple initiatives simultaneously.
5. Proficient knowledge of Microsoft Office products (Word, Excel, PowerPoint). Advanced PowerPoint skills and basic design skills (Adobe Suite) are a value add.
6. A knack for mapping product concepts and ideas to business use cases. Familiarity with SharePoint, Microsoft Dynamics, and Microsoft Technologies is a plus.

Note: Please attach several writing samples while applying this position.

### **Project Coordinator (Japanese)/项目管理助理（日语）**

（上海）

#### **职位描述:**

跟踪项目流程、协调国内外各部门之间合作关系，监督及推动项目进展。作为公司重要部门，职位发展路径灵活，为表现出色员工提供出国机会及有竞争力的薪酬待遇。

#### **职位要求:**

1. 重点大学本科以上学历，日语相关专业；
2. 具有出色的中日文读写能力及流畅的口语能力；英语能力满足日常商务沟通即可；
3. 逻辑思维强，善于信息分析整理、流程的制定及完善等；
4. 良好的人际关系，出色的沟通协调能力；
5. 有第二外语（英语/德语）等级证书者或有软件 (类似行业) 类似职位实习/工作经验者优先考虑。

#### **Description:**

To track the project process, coordinate between various departments both at home and abroad, and to supervise as well as pushing forward the projects. As a project coordinator in one of the most important departments of the company, a flexible career progression, opportunity to go abroad with excellent performance as well as competitive salaries will be provided.

#### **Qualifications:**

1. Bachelor's degree or above from Top Universities, Japanese major is preferred.
2. Excellent oral and written communication skills in Japanese. Able to conduct business communication in English.
3. Strong logical thinking and good at analyzing data information, establishing and perfecting the process etc.
4. Excellent interpersonal, communication and coordination skill.

5. Second language (English/German) certification or internship/ working experience in similar positions in related software industry is preferred.

**Project Coordinator(English/German/French)/项目管理助理（英语/德语/法语）**

（上海、大连、长春）

**职位描述：**

跟踪项目流程、协调国内外各部门之间合作关系，监督及推动项目进展。作为公司重要部门，职位发展路径灵活，为表现出色员工提供出国机会及有竞争力的薪酬待遇。

**职位要求：**

1. 重点大学本科以上学历；
2. 英语六级以上，具有出色的中英文读写能力及流畅的口语能力；
3. 逻辑思维强，善于信息分析整理、流程的制定及完善等；
4. 良好的人际关系，出色的沟通协调能力；
5. 有第二外语（德语/法语）等级证书者或有软件 (类似行业) 类似职位实习/工作经验者优先考虑。

**Description:**

To track the project process, coordinate between various departments both at home and abroad, and to supervise as well as pushing forward the projects. As a project coordinator in one of the most important departments of the company, a flexible career progression, opportunity to go abroad with excellent performance as well as competitive salaries will be provided.

**Qualifications:**

1. Bachelor's degree or above from Top Universities.
2. CET-6 or above, excellent oral and written communication skills in English. Proficiency in Mandarin Chinese is compulsory.
3. Strong logical thinking and good at analyzing data information, establishing and perfecting the process etc.
4. Excellent interpersonal, communication and coordination skill.
5. Second language (German/ French) certification or internship/ working experience in similar positions in related software industry is preferred.

**Customer Relationship Analyst (English/German/French)/国际客户关系维护（英语/德语/法语）**

(上海)

**职位描述:**

主要通过电话及邮件、网络会议方式联系全球潜在客户，根据其 IT 环境，为之推荐合适的解决方案；与公司全球各分公司项目经理和工程师合作，与客户沟通；定期联系已有客户，与之保持长期合作关系。公司提供系统化的带薪培训，作为公司核心部门之一，发展前景广阔，工作表现出色者将有机会被派往海外分公司学习及工作。

**职位要求:**

1. 重点本科及以上学历，英语、德语、法语专业或有国际客户代表经验者优先；
2. 口语出色，对话流利，口音标准，可自如无障碍与国外客户进行商务沟通；
3. 反应敏捷、有优秀的沟通能力及交际技巧，具有亲和力；
4. 开朗、勤奋、工作责任心强、为人诚实正直、能承受较大的工作压力、热爱语言学习；
5. 英语六级或相等水平以上，拥有德语 DSH3、DaF16 或 B2 以上语言证书或有海外留学经历者优先考虑。

**Description**

1. Contact potential customers worldwide via email and telephone based on their IT environment.
2. Recommend appropriate solutions to them.
3. Cooperate with global project managers and engineers to communicate with customers.
4. Contact with existing customers regularly, and keep the long-term relationship.
5. The company provides systematic paid training.
6. As one of the company's core sector, you will have the opportunity to go abroad for training or working.

**Qualifications:**

1. Bachelor's degree or above from Top Universities, English /German/French language major is preferred.
2. Excellent language skill both in oral and written, be able to communicate with foreigner freely.
3. Good communication skills and interpersonal skills.
4. Cheerful, hard-working, strong sense of responsibility, and honest
5. Able to work under pressure.
6. CET6 or above, German DSH3, DaF16, overseas experience is preferred.

**Help Desk/ 网络管理员**

(上海)

**职位描述:**

负责公司硬件资产的管理和分配。为公司同事们提供关于计算机操作系统、网络、软件、硬件和相关外设的IT技术支持。能够快速诊断故障并响应用户的IT需求。能够对不了解计算机的同事提供耐心的技术支持，为公司同事用户提供正确的IT向导。提供有竞争力的薪酬待遇和广阔职位发展空间。

**职位要求:**

1. 本科及以上学历计算机相关专业学历;
2. 熟悉使用 Windows 桌面操作系统, 能够快速的解决同事遇到的软/硬件及网络故障;
3. 能够熟练诊断办公硬件故障, 如多功能一体机、投影机、视频会议系统、电话系统等等;
4. 善于通过文档描述问题, 能够熟练使用 help desk 跟踪软件, 如: request tracker;
5. 具有较强的自学能力和对新技术的追求精神, 喜欢研究最新的软件/硬件技术, 有较好的系统工程师的意识;
6. 有较强的沟通能力, 能够很好的与团队合作, 有较好的服务意识;
7. 有一定的英文阅读和写作能力, 善于阅读英文文档, 能够撰写英文邮件;
8. 认真的工作态度, 有进取心, 有责任感。热爱该岗位, 能够保持较高的工作热情, 能够适应较强的工作压力。

**Description:**

1. Responsible for the management and allocation of hardware assets.
2. Provide patient technical support for colleagues about computer operation system/network/software/hardware/peripherals.
3. Diagnose and respond to IT requirements quickly.
4. We provide competitive salary, flexible career development.

**Qualifications:**

1. Bachelor's degree or above in computer science, information systems or related fields.
2. Good command of Microsoft Windows series operating system, provide helpdesk support to end users, can efficiently resolve the hardware/software issues and user area network issues.
3. Can diagnose hardware issues quickly and effectively, for instance: multi-function device, video/audio meeting system, phone system, etc.
4. Good command of documenting procedures, can utilize and maintain the helpdesk tracking software, for instance: Request tracker.
5. Very good independent learning ability. Keep up-to-date with technological advances, very good sense of IT system engineer.
6. Good communication skills, team-working skills and service consciousness.
7. The ability to read English documents and write emails in English.
8. Good sense of responsibility, can keep up the passion on work.

**Network Engineer/Administrator/网络工程师**

(上海、北京)

**职位描述:**

负责分析、设计、安装、配置、维护网络基础设施和相关的组件；通过对公司网络状况监控和分析，生成报告并提供解决方案；保障公司网络环境能够满足公司正常生产运作需要；提供有竞争力的薪酬待遇、发展空间及出国机会。

**职位要求:**

1. 重点大学本科及以上学历，计算机相关专业；
2. 精通路由器、交换机、防火墙、入侵检测和防御等设备的工作原理，能够熟练配置网络设备；
3. 了解 VoIP 解决方案，有过 CISCO/Avaya/ShoreTel 等 VoIP 的维护经验优先；
4. 了解无线网络(Wi-Fi)工作原理，了解 IEEE 802.11 系列标准和规范，能够管理和维护无线网络设备；
5. 熟悉网络安全、安全策略、ACL、加密通讯、常见网络攻击等知识；
6. 熟悉 TCP/IP、UDP、HTTP、SMTP、MPLS VPN、Site-2-site VPN、Remote Access VPN、WAN optimization、TLS、SSL 等技术；
7. 熟练使用各种网络监控和诊断工具，能够生成报告分析故障点；
8. 有相关行业的资格认证者优先。

**Description:**

1. Responsible for analysis, design, installation, configuration, maintenance of network infrastructure and related application components.
2. Report and provide solutions through monitoring and analyzing the company network status.
3. Ensure company network environment to meet the needs of normal production operation.
4. We provide competitive salary, development space and the opportunities to work abroad.

**Qualifications:**

1. Bachelor's degree or above from Top Universities, Computer Science, Information Systems or relative majors are preferred.
2. Deep understanding of routing, switching, firewall, intrusion detection and intrusion prevention, experience with setup/configuring networking devices like CISCO/Huawei/Fortinet/Juniper, etc.
3. Knowledge in VoIP solutions, experience with CISCO/Avaya/ShoreTel is preferred.
4. Good knowledge in IEEE 802.11 standards, ability to design/maintain Wi-Fi network devices.

5. Good knowledge in network security, network policies, ACL, cryptography, network attacks.
6. Good knowledge in TCP/IP, UDP, HTTP, SMTP, MPLS, VPN, WAN optimization, TLS, SSL, etc.
7. Utilize network monitoring system, diagnose tools to generate reports for analysis.
8. Certifications in networking relative fields will be a plus.

## **IT System Engineer(Operation)/系统工程师（运维）**

（上海）

### **职位描述：**

负责公司生产环境的运维，分为 Windows 方向和 Linux 方向；善于分析问题，能够针对不同的需求制定合理的工作流程、IT 策略、解决方案；提供有竞争力的薪酬待遇、发展空间及出国机会。

### **职位要求：**

1. 重点大学本科及以上学历，计算机相关专业；
2. 有高度责任心和纪律性，积极的工作态度和良好的团队协作精神，有较好的抗压能力；
3. 有较好的分析问题和独立解决问题的能力、自学能力；
4. 有较好的英文读写听说能力，能够和国外的同事通过 Email、IM 等途径交流；
5. 有脚本编写经验，至少熟悉以下任意一种脚本语言：PowerShell、shell、Perl、Python、Ruby 等；
6. 精通 Windows Server 2008/2012 及更新操作系统的服务，如 AD/DNS/DHCP/IIS/Certificate/File/Storage/group policy/Hyper-V/RMS/等技术；
7. 熟悉微软 system center、MS SQL、Exchange、Lync、SharePoint 等技术；
8. 熟悉 ISO 27001 相关的 IT 标准，能够设计和构建安全可靠理想 IT 模型；
9. Linux 方向，需要了解 Apache/Nginx/MySQL/Tomcat/SVN/TestLink/监控/等相关技术；
9. 有相关行业的资格认证者优先。

### **Description:**

1. Responsible for production operations of company, including the Windows direction and Linux direction.
2. Able to analyze problems and set up reasonable working process, IT strategy and solution according to different needs.
3. We provide competitive salary, development space and the opportunities to work abroad.

### **Qualifications:**

1. Bachelor's degree or above from Top Universities, Computer Science, Information Systems or relative majors are preferred.
2. Excellent sense of responsibility, can keep up the passion on work. Good communication skills and team-working skills.
3. Excellent independent learning ability, can diagnose and resolve issues independently.
4. Very good English skills, can communicate with foreign workmates via IM, Email, phone in English, can join meetings in English.
5. Experience with scripting, be familiar with at least one of these scripts: PowerShell, Unix Shell, Perl, Python or Ruby, etc.
6. Excellent skills of Windows server operating systems and services, be familiar with AD/DNS/DHCP/IIS/Certificate/File/Storage/group policy/Hyper-V/RMS/ technologies.
7. Experience with the following services, MS system center, MS SQL, Exchange server, Lync server, SharePoint server, etc.
8. Be familiar with ISO 27001, can help design IT infrastructure meets the industrial standards.
9. Linux IT engineers should be familiar with these services/products, Apache/Nginx/MySQL/Tomcat/SVN/TestLink/Nagios, etc.
10. Certifications in relative fields are preferred.